



MEETING AGENDA

Fort Worth Human Relations Commission

June 1, 2020

Public Hearing: 5:30 p.m.

Videoconference

<https://fortworthtexas.webex.com/fortworthtexas/onstage/g.php?MTID=eaff6866d18e7d46e66aae965f4e902fb>

Meeting/ Access Code: 126 798 0078

Registration Required

Teleconference

(817) 392-1111 or 1-650-479-3208

Meeting/ Access Code: 126 798 0078

Viewing Only

Television: Charter 190; One Source 7; Verizon 5; AT&T Uverse 99

City of Fort Worth Website Homepage: [Watch Live Online](#)

For more information on attending or speaking at this meeting either through Videoconference or Teleconference, please visit the City's website: <http://fortworthtexas.gov/boards/>

To view the docket for this meeting visit: <http://fortworthtexas.gov/calendar/boards/>

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call in accordance with the Texas Open Meetings Act and the provisions provided by the Governor of Texas in conjunction with the Declaration of Disaster enacted on March 13, 2020.

****Any member of the public who wishes to address the Commission regarding an item on the listed agenda must sign up to speak no later than 12:00PM on Monday, June 1, 2020. To sign up, either contact Diane Vargas at diane.vargas@fortworthtexas.gov or 817-392-8660 or register through WebEx per the directions on the City's website above.**

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- I. Roll Call
 - II. Call Meeting to Order
 - III. Approval of Minutes for March 2, 2020, HRC Meeting
 - IV. Community Presentation(s)
 - V. Director's Report.....Christina A. Brooks, Director
Diversity & Inclusion Department
 - Upcoming Events
 - Organization Updates
 - Employee Recognitions
 - VI. Approval of Contract With U.S. Equal Employment.....Angela Rush, Assistant Director
Opportunity Commission (EEOC) for FY2020
Diversity & Inclusion Department
 - Consider and take possible action

- VII. Review of Pending "Reasonable Cause" Housing Complaints Angela Rush, Assistant Director
and Issuance of Charges: Diversity & Inclusion Department
- Tanjanika Andrews vs. Polo Club Apts., et al (CFW: FW-19-19; HUD: 06-19-4026-8)
 - Marcus Delbridge vs. Stoneybrook Apartment Homes, et al. (CFW: FW-19-21; HUD: 06-19-4040-8)
 - Clifton P. Shelton vs. James Brand (CFW: FW-19-95; HUD: 06-19-5861-8)
 - Adrian M. Triplett vs. The Woods of Eastchase, et al (CFW: FW-19-13; HUD: 06-19-3892-8)
- Consider and take possible action
- VIII. Reports:
- Mayor's Committee on Persons with Disabilities (MCPD) Report
 - Community Engagement and Programs Report
- Consider and take possible action
- IX. Feedback & Topics- Discussions with the Mayor Eva Bonilla, Chair
- Consider and take possible action
- X. Announcements by Commissioners/Committee Members Eva Bonilla, Chair
- Upcoming and Recent Events
- XI. Future Agenda Items
- XII. Adjournment

Accommodations

Persons with disabilities registered to attend this meeting, and who may need accommodations, auxiliary aids, or services such as interpreters, readers, or large print are requested to contact Diane Vargas at (817) 392-8660 or email diane.vargas@fortworthtexas.gov at least 48 hours prior to the meeting so that appropriate arrangements can be made. If the City does not receive notification at least 48 hours prior to the meeting, the City will make a reasonable attempt to provide the necessary accommodations.

Executive Session

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Human Relations Commission will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

I, the undersigned authority do hereby certify that this Notice of Meeting was posted on the City of Fort Worth official website and said Notice was posted on the following date and time **Tuesday, May 26, 2020 at 5:00 p.m.** and remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

Mary J. Kayser

City Secretary for the City of Fort Worth, Texas

Fort Worth Human Relations Commission

Hazel Harvey Peace Center for Neighborhoods

818 Missouri Avenue, Fort Worth, Texas 76104

March 2, 2020

5:30 p.m.

CALL TO ORDER

With a quorum of the Human Relations Commission (HRC) Commissioners present, HRC Chair Eva Bonilla called the regular session of the HRC meeting to order at 5:31 p.m.

ROLL CALL

Present

Bilz, Reed
Rasberry, Melissa
Bonilla, Eva
Wyss, Mike
McKenzie, Carla

Absent

Castro, Carmen
Porter, Kimberly
Martinez, Arturo
Blakeley, Damon

Staff

Brooks, Christina
Rush, Angela
Villegas, Veronica
Vargas, Diane
Henderson, Al
Troutt, Christopher
Lindsey, Ruth

APPROVAL OF MINUTES

Commissioner McKenzie motioned to accept the March 2nd regular session minutes as presented. Commissioner Rasberry seconded the motion.

Prior to voting, Commissioner Wyss requested clarification on the Director's report relating to the transition of the Diversity and Inclusion standing committee to the Human Resources Department. Ms. Brooks noted that the committee is staffed by City employees working on internal and not external employee issues and concerns. Therefore, it was determined that the best course of action would be to make the committee a standalone committee within the Human Resources Department. Chair Bonilla suggested adding "Employee" in front of Diversity and Inclusion standing committee. With no further discussion, the motion carried 5-0.

COMMUNITY PRESENTATIONS

Rainey Dock Matthews spoke briefly about the clarification she received regarding the required identification needed for free transportation rides with Trinity Metro Access to voting polls.

INFORMATIONAL REPORTS

Director's Report

A staff retreat is being planned for the Diversity and Inclusion Department for May that will include all of the department's divisions – Enforcement, Business Diversity and Diversity and Inclusion Outreach & Education. Ms. Brooks asked Chair Bonilla to announce the next item in her report. Chair Bonilla announced that the City Council will be voting tomorrow at their 3:00 p.m. work session on changing "Citizen Presentations" to "Public Presentations" on all City meeting agendas.

FY2019 Annual Report

The Fiscal Year 2019 End of Year Report included detailed information on the number of complaints filed, the most common basis, the most common allegation, the number of complaints closed, the

closure types, number of reasonable cause housing complaints, information on settlements and the average processing time for fair housing and fair employment cases. The report also included information on Public Accommodation complaints filed under CFW Ordinance.

Expectations of Board and Commission Appointees

The presentation included general information about boards and commissions with specific information related to the HRC. In addition, there was a brief review on the guidelines of when the HRC interact with outside agencies and the general public. Mr. Troutt noted that the Mayor and Council along with the City Manager's Office, City Secretary's Office and the City Attorney's Office are reviewing all Boards and Commission processes. He further noted that the presentation reflected the current structure of City Boards and Commissions. However, it may change upon completion of the review.

During the presentation, Chair Bonilla asked if other boards and commissions received feedback from the Council on recommendations. Mr. Troutt noted that some boards and commissions receive immediate feedback such as the Zoning Commission. She also questioned if Council receive recommendations from other boards and commissions because HRC recommendations go to an ACM. Ms. Rush noted that all HRC recommendations she's received have gone to Council.

REPORTS

Written reports were included in commissioner binders for review and discussion.

▪ *Mayors Committee on Persons with Disabilities (MCPD) Report*

Commissioner Bilz questioned if Census representatives were present at the Cowtown Marathon. Ms. Brooks noted that she's unaware if Census representatives were at the marathon; however, stated that the Communications and Public Engagement Office are working with several outside organizations in communicating the importance of the Census.

▪ *Community Engagement and Programs*

Ms. Villegas spoke briefly on the very successful MTM first film screening of the year. With the film screening being successful, a second screening is scheduled for March 11th. She noted that a commissioner is needed to give the welcome. The next MTM film screening is April 2nd and features the film, Inequality for All. A commissioner is also needed to give the welcome. Commissioner Bilz volunteered for the April 2nd screening and Commissioner McKenzie volunteered for the March 11th screening.

Feedback & Topics – Discussions with the Mayor

There were no topics or feedback brought forward for discussion.

Announcements by Commissioners

Chair Bonilla announced that United Fort Worth celebrated the grand opening of their new Justice Center on March 1, 2020.

Future Agenda Items

- Discussion for HRC to remain an At-Large commission.

ADJOURNMENT

There being no further business, the meeting was adjourned at 6:50 p.m.



**Mayors Committee on Persons With Disabilities (MCPD)
Report to Fort Worth Human Relations Commission**

Date: June, 2020

Prepared by: Mike Wyss and Al Henderson

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- The presenter for the March, 2020 meeting was Chief Jim Davis of the Fort Worth Fire Department. The briefing covered the Implementation of the “Text to 911” program. The program is being reviewed and tested and is scheduled to go live June, 2020.
 - The MCPD is planning on participating with the Governors Committee on Persons with Disabilities in celebration of the 30th anniversary of the American with Disability Act in July. We will have more details in our next report.
 - The annual report of the HRC was presented by Ruth Lindsey, Sr. Investigator Diversity and Inclusions Department.
 - The MCPD is reviewing having an on-line newsletter. More details to come in our next report.
 - Next MCPD meeting is June 11, 2020 at 10AM you are invited to attend.